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## **Paula E. Patrick**



### **Director, Human Resources Operations Office of Civilian Human Resources**

Ms. Paula E. Patrick joined the Senior Executive Service in July 2013 to lead the Department of Navy, Office of Civilian Human Resources (OCHR), five operations centers located in California, Mississippi, Pennsylvania, Virginia, and Washington. She leads a staff in excess of 1,000 employees to actively fill the Navy and Marine Corps' vacancies. She advises the Deputy Assistant Secretary of the Navy for Civilian Human Resources and the Director OCHR about HR Operations.

Prior to assuming this position, Ms. Patrick served as director of the OCHR San Diego Operations Center. As the Director, Ms. Patrick was responsible for developing and directing the delivery of functional human resources management programs, services, and products to commands, activities, and human resources offices. She served as consultant and provided continual advice to serviced commanding officers and HR Directors on all aspects of HR. Ms. Patrick served as a strategic partner with Office of Civilian Human Resources senior leadership on all aspects of HR service delivery throughout the Department of the Navy.

From January 2010 to July 2012, Ms. Patrick served as the Director of the Department of the Navy's (DON) Executive Management Program Office. During her tenure, she was responsible for the creation and execution of a DON-wide life-cycle management system and strategy for the Department's executives. For her exemplary achievements, Ms. Patrick was awarded the DON Distinguished Civilian Service Award, the highest honorary award that the Secretary of the Navy can bestow upon a civilian employee.

Ms. Patrick served as the Associate Director for HR Systems & Business Transformation for the Department of the Navy (DON) from May 2007 to January 2010. She was responsible for measuring and improving the efficiency of Civilian HR Systems operation throughout the DON. In 2008, she attended the Federal Executive Institute.

From January 1990 to May 2007, Ms. Patrick worked for the Department of Air Force holding a variety of positions across the globe. She has worked at base level, major command level, unified command level, headquarters level and in Japan and Germany. She has served as a Program Analyst, HR Congressional Liaison, Chief of Classification, Chief of Staffing, and Deputy Civilian Personnel Officer. In 2006, she completed Excellence in Government and in

2008 she completed, Leadership for a Democratic Society located at the Federal Executive Institute.

Among the many awards and honors Ms. Patrick has received includes: Department of the Navy Distinguished Civilian Service Award (2012), Special Act or Achievement Award (September 2009), Meritorious Service Award (2007), Air Force District Washington Senior Civilian Program Manager of the Year (2007), U.S. Air Force Europe's Outstanding Personnel Manager of the Year (2001), Mission Support Squadron Top Performer (1998), and many special act and performance awards.

Ms. Patrick has taught Human Resources Management at the undergraduate level and has taught Organizational Leadership and Change Management, Transformational Leadership and Human Relations and Organizational Behavior at the graduate level.

Ms. Patrick maintains active memberships with the Senior Executive Association, and the Delta Sigma Theta Sorority.