
Tracy B. Moran



Director, Industrial and Logistics Maintenance Planning/Sustainment Department Naval Air Systems Command

Ms. Tracy B. Moran is currently the Director, Industrial and Logistics Maintenance Planning/Sustainment Department. As the Director, she is responsible for the development of policies, processes, and tools required for maintenance planning and sustainment for 3,900 Naval Aviation aircraft to ensure safety of operations and achievement of readiness outcomes. She manages a geographically dispersed team of 1,600 people with an annual \$1.6B total budget and provides significant influence to approximately \$3.2B related to the department's product support elements.

Ms. Moran entered the Senior Executive Service in February of 2012. She has been a civil service employee for over 25 years.

Ms. Moran served as the Director, Maintenance and Supply Integration at the Naval Air Systems Command (NAVAIR) from August 2010 to February 2012. She was responsible for developing and executing corporate processes, tools, and continuous process improvements across aircraft programs. Her major accomplishment was the development of a forecasting process to reduce material shortages and increase aircraft readiness.

In October 2008, Ms. Moran was selected as the Deputy Program Manager for Sustainment on the Joint Strike Fighter Program. In this position, she led and managed sustainment and logistics efforts to support over 3,000 domestic and international aircraft for the next 60 years. She was responsible for a \$1.2B sustainment budget and over 200 people. She led the development of the PBL Sustainment Strategy to support 3 U.S. Services and 8 International Services. She developed the lifecycle business case analysis and the sustainment stakeholder war game. She was awarded the Office of the Secretary of Defense Excellence Award in 2010 for her efforts.

In February 2005, Ms. Moran was promoted to the F/A-18 Director of Logistics at NAVAIR. In this position, she was responsible for providing acquisition and sustainment logistics support for over 1,500 Navy, Marine Corps, and foreign military sales aircraft with a procurement and operations budget exceeding \$100M. She developed and managed performance based logistics sustainment strategies and successfully reduced aircraft total ownership cost and improved

aircraft readiness. For her exemplary efforts, Ms. Moran was awarded the NAVAIR Logistician of the Year Award and the Office of the Secretary of Defense Performance Based Logistics Award in 2007.

During Ms. Moran's time at the NAVAIR, she also held the position of F/A-18 Propulsion Logistics Lead, F/A-18 Mission Systems Logistics Lead, and the Performance Based Logistics Policy Deputy Director. In these positions, she pioneered numerous successful performance based logistics efforts.

From 1993 to 2000, Ms. Moran served at the National Oceanic and Atmospheric Administration as the as a Program Manager for Ship and Aircraft Acquisition. Ms. Moran completed three major ship construction and overhaul projects; and one aircraft acquisition project. She was awarded the Department of Commerce Silver Medal Award for managing a new construction ship effort ahead of schedule and under budget.

Ms. Moran began her logistics career in 1987 at the Naval Sea Systems Command holding key logistics acquisition and sustainment positions on the Deep Submergence Systems Program, the Fast Attack Submarine Program and the Amphibious Assault Ship Program.

Ms. Moran holds a bachelor's degree in business administration and a master's degree in administration from Central Michigan University. She is a graduate of the Naval Air Systems Command Senior Executive Management Development Program and the Office of Personnel Management's Program Management Development Program.