
Dennis M. McLaughlin



Technical Director Naval Surface Warfare Center Dahlgren Division

Mr. Dennis M. McLaughlin assumed the duties of Technical Director of the Naval Surface Warfare Center, Dahlgren Division on 1 October 2013. In this role, he provides senior leadership and stewards Dahlgren's technical excellence in executing research, development, test and evaluation, analysis, systems engineering, integration, and certification of complex naval combat, sensor, weapon, and strategic systems associated with surface warfare as well as homeland and force protection.

Mr. McLaughlin previously served as Technical Director of Indian Head Explosive Ordnance Disposal Technology Division (NSWC IHEODTD) where he directed a workforce of more than 1,700 employees, and oversaw annual operations of more than \$1 billion. In concert with the Commanding Officer, he directed operations at Indian Head, MD as well as at additional locations in Oklahoma, Utah and New Jersey. As NSWC IHEODTD, he was charged with providing technical capability in Energetics and EOD technology for all Warfare Centers.

Mr. McLaughlin has served as the NAVSEA Warfare Center Executive for Networks and Warfare Systems where he oversaw and coordinated over \$1 billion in workload related to Combat Systems and C4I systems. He also served as the Undersea Warfare (USW) Sensors and Systems Product Area Director. He concurrently served as the Business Executive for the eight Naval Sea Systems Command Warfare Centers located across the nation. In this role, Mr. McLaughlin defined common business practices and systems and implemented business policies for all the Warfare Centers.

In December 2004, Mr. McLaughlin was appointed to the Senior Executive Service (SES) position of Head, USW Combat Systems Department at the Naval Undersea Warfare Center Division, Newport. As head of this 500-person department, Mr. McLaughlin supervised the full spectrum of submarine combat system development including leading edge technology development, combat systems design, integration, test and evaluation, Fleet operations, and in- service engineering.

While at NAVSEA, Mr. McLaughlin also built and led the Navy's Disabled Veteran Outreach efforts and served as NAVSEA's Director of the Wounded Warrior Program from 2007 to 2010. This effort has resulted in the hiring of more than 700 Disabled Veterans since 2008.

Mr. McLaughlin earned a bachelor's degree in physics from the College of the Holy Cross in 1980, where he also received his commission as a Navy Officer through the Navy ROTC program. Mr. McLaughlin earned a master's degree in electrical engineering from the University of Rhode Island in 1990.

During his federal career, Mr. McLaughlin has been involved in a wide variety of engineering, technical, and managerial endeavors. During his military service, he held a variety of positions as an Active Duty Naval Officer and a Naval Reservist and retired as a Captain. Mr. McLaughlin has received numerous awards, including the Navy Superior Civilian Service Award and the Distinguished Civilian Service Award as a Civilian and the Defense Meritorious Service Medal as a Military Officer.