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## William H. Luebke, Ph.D.



### **Director, Logistics & Fleet Support (Code 4.0) Space and Naval Warfare Systems Command**

For over three decades Dr. William H. Luebke served the Department of the Navy in a wide variety of challenging engineering and acquisition management positions. His 15 years in directing surface ship acquisition span the development and deployment of warships and systems and serve as his unique underpinning. Over the course of the last twelve years he deftly guided the engineering of today's and tomorrow's Navy from national headquarters and field assignments. He has no peer when it comes to taking on the most complex and far-reaching of special assignments and delivering actionable objective results.

Dr. Luebke began his civilian career through Senior Executive Service (SES) appointment on January 24, 2005. Through mid-2009 he served as Director, Marine Engineering (SEA05Z) at the Naval Sea Systems Command (NAVSEA), Washington, DC. Leading 95 senior engineers, he filled simultaneous roles including senior civilian lead for development and execution of the Navy's Integrated Power Systems Roadmap, principal architect of NAVSEA's Commonality Program to reduce variation in ship systems and components for less costly acquisition/life-cycle maintenance and Warranting Officer for executing Technical Authority through 18 Warrant Holders spanning 28 new-design and major ship/system acquisition programs. In 2009 Bill volunteered to execute a cross-country PCS transfer to fill a SES position as the Technical Director for the Naval Surface Warfare Center's (NSWC) Corona Division. Until early 2017 he led the 1,200-person civilian team in all aspects of independent performance, readiness, engineering and training assessment of combat and weapons systems.

In 2011, concomitant with his NSWC Corona duties, Dr. Luebke was selected to lead NAVSEA's Special Review Team investigating an enterprise-wide, 10-year, \$20M fraud scheme. Under his tutelage, the team produced 175 recommendations that would forever change the U.S. Navy's approach to service contract management, fraud awareness and prevention.

In late 2013 Bill was selected to chair PEO Integrated Warfare Systems' (PEO IWS) Failure Review Board to investigate the USS Chancellorsville (CG 62)/drone mishap – an event that ultimately brought needed change to Navy combat systems testing, training and evaluation.

Following the abrupt departures of the NSWC Port Hueneme Division's Technical Director in July and Commanding Officer in August 2014, Dr. Luebke accepted concurrent assignment to restore technical and organizational viability to this 2,300-person command. In late 2015 he executed a PCS transfer to Port Hueneme but continued serving as Corona's Acting Technical

Director until the position could be filled permanently in early 2017. In mid-2017 he executed PCS transfer orders to San Diego and assumed his current duties as Director, Logistics & Fleet Support (Code 4.0) at the Space and Naval Warfare Systems Command (SPAWAR) on July 9th.

Bill's military career began following graduation from the U.S. Naval Academy with a bachelor's degree and the Naval Postgraduate School with a master's degree in mechanical engineering. His first tour was aboard USS Truett, FF1095. Subsequent orders took him to USS Scott, DDG995, as Chief Engineer, then Operations Officer and command at sea qualification; MIT, where he earned a doctorate in ocean engineering; SUPSHIP Pascagoula, as the AEGIS Test Officer; and NAVSEA PMS400, as the first DDG51 Production Officer. In 1993 Dr. Luebke reported to DASN (SHIPS) as Director for Surface Combatants, responsible for all acquisition matters for DDG51, CG47, and CVN68, including critical roles in successful DABs and Congressional reports. He subsequently served as Deputy PM for the \$6B Strategic Sealift Program, overseeing the conversion and construction of 20 ships at 3 shipyards. From 1996 to 1997 he served as the Executive Assistant to Commander, NAVSEA.

In 1997 Bill became Program Manager for the \$10B LPD17 Shipbuilding Program, where he led acquisition reform initiatives for a projected 20% reduction in both crew size and Total Ownership Cost over the class lifecycle. His joint industry-government team of over 500 professionals and a 1,200-person design team brought the lead ship through detail design and its early construction phases. In 2001, Dr. Luebke served as the Executive Assistant and Naval Aide for the Assistant Secretary of the Navy (RD&A), where he served as the principal's liaison with all SYSCOMs and field activities. From 2002 through 2003 he was Technical Director for the Future Concepts and Surface Ship Design Group (NAVSEA 05D) overseeing engineering and design for all surface ships and craft systems for the Next Navy and Navy After Next.

Bill retired from the Navy in 2004 and entered the private sector, serving as Director of Technology for CAE Marine Systems, responsible for development programs as well as corporate innovation and invention of new-technology control and automation systems.

In 2016 Dr. Luebke was awarded the SES Presidential Rank Award – Meritorious Executive following recognition for Superior Civilian Service in 2015. While on active duty, his awards included Legions of Merit, Navy Meritorious Service and Navy Commendation Medals.

Unparalleled for his mentorship and tireless drive for increased diversity of thought and professional workforce growth, Bill makes mentoring a daily part of his job for junior leaders and those seeking SES. Three times annually since 2006 he has served as a visiting lecturer on leadership, ethics and program management at the Engineering Duty Officer School, reaching over 600 mid-grade Naval Officers, and at DAU campuses in Fort Belvoir and San Diego for over 400 prospective PMs. Dr. Luebke is a member of the Navy Acquisition Corps (Level III in Program Management & Engineering), past Vice President of the American Society of Naval Engineers (ASNE) and a frequent and highly-regarded presenter and guest lecturer.