
Erin M. Kern



Director, Shore Readiness Division (N46) DCNO (Fleet Readiness & Logistics) (N4)

Ms. Erin Kern graduated Magna Cum Laude from Ohio Wesleyan University in December 1996 with a bachelor's of arts in economics. From July 1997 to July 1999, she rotated through several Navy and DOD activities with the Navy Financial Management Training Program, earning the distinction as Trainee of the Year in 1999 from the American Society of Military Comptrollers.

From Jul 1999 to Apr 2001, she worked as a budget analyst in FMB, gaining experience in various areas such as Combat Operations, NMCI, and program budget coordination. In the early stages of the NMCI program, she developed and maintained the NMCI Demand Model, which became the exhibit by which all BSOs submitted NMCI requirements.

From Apr 2001 to Oct 2004, Ms. Kern worked as the Air Operations lead analyst in FMB. While there, she successfully argued for supplemental funding each year to enhance the Air Operations Program and support the Global War on Terrorism. Additionally Ms. Kern implemented and maintained a new costing methodology that enabled more accurate forecasting of cost per flight hour, which facilitated the validation and accreditation of the Flying Hour Program Pricing and Performance Model.

From Oct 2004 to April 2006 Ms. Kern worked as the Surface Platforms lead analyst in FMB and formulated budgets for various programs within the SCN, OPN, WPN and RDTEN appropriations, such as LPD-17, LHD-1, LHA(R), DDG-1000 and LCAC-SLEP. She secured in excess of \$50 million in additional funding for the LPD-17 program during FY 2005 and successfully argued for \$29.6 million from the FY 2005 Military Construction Appropriations and Emergency Hurricane Supplemental Appropriations Act to provide relief to several shipbuilding programs including LPD-17, LHD-1, DDG-51 and LCAC-SLEP, which sustained increases in overhead because of Hurricane Ivan. Ms. Kern also shaped a new post-delivery financial policy, which allowed for more flexibility in solving cost challenges during the delivery/post delivery periods of lead ships.

From April 2006 to March 2013 Ms. Kern worked in the Manpower, Personnel, Training & Education (MPT&E) domain, first as Deputy Comptroller for the Bureau of Naval Personnel and then as Director for Resource Management in the Office of the Chief of Naval Operations (MPT&E) (N1). In this capacity, she was responsible for the programming, budgeting, execution and accounting of approximately \$26 billion in annual appropriated resources. She successfully developed seven consecutive Sponsor Program Proposals for N1 and also led the military personnel segment of audit readiness to assertion – the first segment to assert on time.

Ms. Kern joined the N4 team in March 2013 as the Director of the Shore Readiness Division, where she is responsible for the development of strategy, program proposals, and assessments supporting the Planning, Programming, Budgeting, and Execution System (PPBES) process for all matters related to the Navy's \$9 billion facility investment, installation operations, and shore programs.