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## Roy W. Harris



### **Director, Aviation Readiness & Resource Analysis Naval Air Systems Command**



In June 2015, Mr. Roy Harris was selected into the Senior Executive Service to serve as the Director, Aviation Readiness and Resource Analysis Department within the Naval Air Systems Command (NAVAIR) Logistics and Industrial Operations organization. He manages a workforce of over 1,000 logisticians, engineers and operations research analysts across 8 geographic locations. He is responsible for analyzing the impacts of logistics elements, characteristics of weapon systems, and operational deployment patterns on naval aviation readiness in support of the Fleet Response Plan (FRP). The department's products include readiness & resource assessments, total asset visibility, aviation maintenance information systems and logistics product data. These activities support Navy-wide efforts led by CNAF, HQMC and OPNAV to ensure resource plans are optimally balanced to produce the most affordable readiness solutions. Mr. Harris manages a budget exceeding \$400M and influences a budget of more than \$3B.

Mr. Harris served as a lead business analyst in the NAVAIR Enterprise Analysis and Planning office. He reported directly to the Deputy Commander where he led efforts to transform command business practices such as "cost wise" business execution, increased reliance on analysis-based decision processes, and NAVAIR's operation as part of the Naval Aviation Enterprise (NAE). He provided analytical studies and recommendations on the command's workforce size, composition and internal operations cost.

Mr. Harris began his career in 1991 as an industrial engineer in the NAVAIR Cost Department, where he worked in a variety of cost estimating roles for major aircraft and weapon systems. He supported major acquisition programs such as the Joint Standoff Weapon (JSOW), AIM-9 Sidewinder, V-22 Osprey, F/A-18 Hornet, EA-18G Growler and the E-2D Advanced Hawkeye. He last served as a competency manager, where he had responsibility for all cost-related products supporting strike aircraft programs with annual investments of approximately \$5B.

Mr. Harris earned his bachelor's degree in industrial engineering from the Pennsylvania State University and his master's degree in engineering management from the Virginia Polytechnic Institute and State University. He is a graduate of the NAVAIR Engineer and Scientist Development Program and the NAVAIR Senior Executive Management Development Program. In September 2010, he was the recipient of the Meritorious Civilian Service Award.