
Alfred H. Gonzalez, Jr.



Director, Personnel Allocation and Development (N1) U. S. Fleet Forces Command



Mr. Gonzalez currently serves as the Director for Personnel Development and Allocation (N1) and principal advisor to the Commander, U. S. Fleet Forces Command on all matters relating to the effective and efficient management of the 260,000 active duty, reserve, civilian and contractor personnel assigned to U.S. Fleet Forces, U.S. Pacific Fleet, U. S. Naval Forces Europe, U. S. Naval Forces Central Command and U.S. Naval Forces Southern Command. As the single fleet agent for management and development of fleet manpower and funding requirements, he is responsible for personnel resources totaling approximately \$18B. Additionally, he is responsible as the Navy Global Force Manager of Individual Augmentees (IA) for the validation, sourcing and execution of Navy IA and adaptive unit development in support of Combatant Commander's requirements and as the Navy's Executive Agent for IA matters for the coordination and execution of Navy IA and IA Family support programs, and policies. Working with Mr. Gonzalez is a direct staff of 130 military members, civilian employees and contractor personnel with support from manpower and personnel staffs at the Navy Component Commands, Type Commands, Numbered Fleets and Direct Reporters.

Mr. Gonzalez was selected for appointment to the Senior Executive Service in June 2005. He has ten years of total civilian service in the Department of the Navy.

Mr. Gonzalez served as a naval officer from 1978 to 2005 retiring in the grade of Captain with 27 years of service. During his active duty career, he served on board four nuclear submarines: as a junior officer in USS Bluefish (SSN 675), as the Engineer Officer in USS Nevada (Blue) (SSBN 733), as the Executive Officer in USS Jefferson City (SSN 759) and finally as the Commanding Officer in USS Pintado (SSN 672). His shore assignments include assignments to the staff of the Deputy Chief of Naval Operations for Submarines (OP-02) where he worked as the Assistant Program Director for initial formalization of the SSN 21 program, on the Joint Staff (J8) as a military analyst where he directed analyses of various joint war fighting capabilities, as Deputy Chief of Staff

for Personnel Readiness (N1) in the staff of the Commander, Submarine Forces, U.S. Pacific Fleet, and as Director, Manpower and Personnel (N1) on the staff of the Commander, U. S. Atlantic Fleet.

Mr. Gonzalez graduated with distinction from the United States Naval Academy where he earned his Bachelor of Science degree with majors in Mathematics and Physics and his commission in 1978. He attended the Naval War College in Newport, Rhode Island graduating with distinction in 1994 with a Masters in National Security Affairs and Joint Operations.

Mr. Gonzalez' civilian awards include a special act award (2007), a Superior Service Award (2014), a Meritorious Performance Presidential Rank Award (2015) and numerous performance awards. His military decorations include the Legion of Merit with one gold star, Defense Meritorious Service Medal, Meritorious Service Medal, Navy Commendation Medal with two gold stars, and Navy Achievement Medal with two gold stars.