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## Karen M. Davis



### **Executive Director, Surface Warfare Naval Sea Systems Command**

Ms. Davis is currently serving as the Executive Director for Surface Warfare (SEA21B) within the Naval Sea Systems Command (NAVSEA). Her duties include fleet support for the Navy's surface ships (surface combatants, amphibious, auxiliary, mine warfare and patrol craft), inactive ships, foreign military sales fleet support, and ship transfer programs. Her management oversight responsibility for the Surface Warfare portfolio exceeds \$15B.

Her immediate past position was Director for Integrated Combat Systems in Program Executive Office for Integrated Warfare Systems (PEO IWS). She was responsible for systems engineering of Integrated Combat Systems for the United States Navy's surface combatants, amphibious ships, and aircraft carriers that employ the AEGIS Weapon System, Ship Self Defense Systems and other Total Ship Computing Environments.

Prior to entry into the Senior Executive Service (SES), Ms. Davis' career assignments include numerous engineering and leadership positions at Port Hueneme Division, Naval Surface Warfare Center (PHD NSWC), Port Hueneme, Calif. At PHD NSWC, Ms. Davis served as an AEGIS Weapon System Engineer, leading Combat System Ship Qualification Trials as well as land-based and at-sea test events. She also served as lead engineer for Topside Signature Control/Passive Countermeasure Systems and branch head for Ship Self Defense Systems In-Service Engineering. In 1998, Ms. Davis transitioned to the National Capital Region via selection to the NAVSEA Commander's Development Program.

In 2001, Ms. Davis was selected as Assistant Program Manager for CVN 68 Class Aircraft Carrier Construction where she managed two aircraft carrier shipbuilding projects. In April 2004, Ms. Davis was selected to the Assistant Secretary of the Navy (Research, Development and Acquisition) staff, serving as the Director for Aircraft Carriers and Amphibious Assault Ships within the Office of the Deputy Assistant Secretary of the Navy (Ship Programs). Her duties included informing Navy Acquisition Executive decisions and responding to Office of the Secretary of Defense and Congressional oversight. In July 2007, Ms. Davis was selected as the Deputy Program Manager for the Future Aircraft Carriers Program; a Major Defense Acquisition Category One Program valued at over \$30B.

In November 2009, Ms. Davis was selected as the Marine Corps Systems Command Program Manager for Information Systems and Infrastructure where she provided senior leadership to approximately three hundred civilian and military personnel responsible for acquisition and sustainment of Marine Corps information technology solutions and the associated infrastructure.

In May 2013, Ms. Davis was selected as Major Program Manager for Advanced Technology within PEO Integrated Warfare Systems.

Ms. Davis, a graduate of Clemson University, holds a Bachelor of Science Degree in Computer Engineering and a Master of Science Degree in Engineering Management. Her professional recognition includes a Meritorious Service Award, Department of the Navy Chief Information Officer Information Technology Excellence Award, and several Special Act Commendations from the Assistant Secretary of the Navy (Research, Development and Acquisition).

Updated: March 2016