
Anne R. Davis



**Director Navy Civilian Workforce Office
(Manpower, Personnel, Training & Education)
OPNAV N1C**

Ms. Anne R. Davis is the Director of Navy Civilian Workforce Office. OPNAV N1C is responsible for providing an assessment of the health of the Navy civilian workforce, act as the central advocate for civilians, and manage the evolution of the CNO's Navy Civilian Framework as needed to ensure the desired results are attained. Additionally, it fosters executive leadership and commitment to ensure Navy civilians are professionally valued, enabled, and supported. Her previous assignment was the Assistant Deputy Chief of Naval Operations for Manpower, Personnel, Training and Education (OPNAV N1B), where she also served as the civilian Executive Advisor to the Chief of Naval Personnel.

Ms. Davis became a government civilian in November 1993, initially serving as Senior Counsel (Installations) within the Navy Office of the Assistant General Counsel (Installations and Environment). After serving as the primary legal counsel for the 1995 Department of the Navy (DoN) base closure process, she was selected as the Senior Associate Counsel for Environmental and Special Programs at Naval Air Systems Command.

Ms. Davis held her first Senior Executive Service term appointment as the Director, Investigation and Analysis, Office of the Special Assistant to the Deputy Secretary of Defense for Gulf War Illnesses from March 1997 through May 1999. She served as Associate Counsel to the Naval Supply Systems Command from May 1999 through December 2001, when she was appointed Deputy Assistant Secretary of the Navy (Infrastructure Analysis). In July 2003, she was selected as Deputy Assistant Secretary of the Navy (Infrastructure Strategy and Analysis) where she was responsible for basing, infrastructure and strategic resourcing requirements analysis and policy for the DoN. She was also designated as the Special Assistant to the Secretary of the Navy for Base Realignment and Closure (BRAC) during this period, managing DoN efforts to review and analyze BRAC recommendations forwarded to the Secretary of Defense.

In April 2006, Ms. Davis was assigned as Deputy Commander, Navy Installations Command, where she was the senior civilian responsible for policy, strategy, governance, and business management oversight for Navy shore support at 70 installations and 11 regions worldwide. In June 2014, Ms. Davis assumed duties as Principal Deputy Assistant Secretary of the Navy (Manpower and Reserve Affairs (M&RA)). In this capacity, she was responsible for matters pertaining to manpower and personnel policy within the DoN, including issues affecting Active and Reserve Component Sailors and Marines, and DoN civilians. Additionally, she served as the Acting Assistant Secretary of the Navy (M&RA) from May 2015 to Nov 2015 with overall responsibility for matters pertaining to manpower and personnel policy within the DoN.

Ms. Davis is an attorney with extensive senior executive experience in the DoN. She graduated from Denison University in 1975 and earned a J.D. from the University of Pittsburgh School of Law in 1978. In June 1975, Ms. Davis was commissioned a Second Lieutenant, U.S. Marine Corps, serving both on active duty and

in the Reserves in a variety of legal and administrative positions. Ms. Davis retired as a Colonel from the U.S. Marine Corps Reserve in October 2008.