

## *Vacancy Details*

**Personnel Notice:**

111-16

**Date Announced:**

10/26/2016

**Closing Date:**

12/14/2016

**Command:**

NAVSEA

**Grade:**

NT-V/VI (GS-13/14/15-equivalent)

**Type:**

Assistant/Associate Counsel

\*\* This is a re-advertisement of PN-69-16. All prior applications received under PN69-16 will be considered and applicants do not have to re-apply.\*\*

There is a vacancy for an intellectual property (IP) law attorney within the Office of Counsel at the Naval Surface Warfare Center, Philadelphia Division, (NSWCPD), Philadelphia, PA. NSWCPD is one of ten Divisions within the Naval Surface Warfare Center of the Naval Sea Systems Command (NAVSEA). NSWCPD's approximately 1,800 military, civil service, engineers, scientists, technicians and administrative personnel provide research, development, test and evaluation, acquisition support, engineering, systems integration, in-service engineering and fleet support with cyber-security, comprehensive logistics, and life-cycle savings through commonality for surface and undersea vehicle machinery, ship systems, equipment and material and to execute other responsibilities as assigned by Commander, NAVSURFWARCEN (COMNAVSURFWARCEN). NSWCPD is located at the Philadelphia Naval Yard, in Philadelphia, Pennsylvania.

The NSWCPD Office of Counsel is a field office within the Office of Counsel and part of the Department of the Navy (DON) Office of the General Counsel (OGC). NAVSEA is responsible for the development, acquisition, and maintenance of ships, shipboards systems and ordnance for the Department of the Navy (DON), with an annual budget of approximately \$30 billion and a workforce of roughly 53,000 military and civilian personnel. The NAVSEA Office of Counsel has over 140 lawyers located at the Washington Navy Yard Headquarters and in 21 field offices throughout the United States.

The NSWCPD Office of Counsel is comprised of six attorneys and one paralegal specialist and has a varied workload covering the full range of the DON Office of the General Counsel's (OGC) practice, with emphasis on federal acquisition law, civilian personnel law, intellectual property (IP) law, and related litigation.

The successful candidate is expected to provide the full range of IP legal services in the areas of patents, copyrights, trademarks, trade secrets and the IP issues pertaining to government contracts. The successful candidate should also be proficient in drafting and prosecuting patent applications before the U.S. Patent and Trademark Office, negotiating copyright agreements and software licenses, negotiating non-disclosure and

assignment agreements, providing contract counseling on IP and trade secret matters, reviewing technical data and computer software data rights issues in government contracts and providing counseling/advice thereon, providing IP litigation support, assisting with patent and copyright administrative claims, and serving as an advisor on technology transfer matters including patent licensing and cooperative research and development agreement (CRADA) matters. Also, NSWCPD has been designated as a key site to handle matters of cybersecurity; therefore, a background in computer science and/or computer engineering, or prior experience with cybersecurity issues is desirable.

The successful candidate will be called upon to provide support in all of these areas. The position is rated as a NT-V, VI (GS-13/14/15-equivalent), depending on the qualifications of the successful candidate. To be eligible for selection at the NT-V (GS-13-equivalent) level, the applicant must have a Bachelor's of Science degree in computer science, physical or chemical sciences, or engineering; be registered to practice and to prosecute patent applications before the U.S. Patent and Trademark Office; and have in excess of two years of successful legal experience in IP law. To be selected at the NT-V (GS-14-equivalent) level, the applicant must have a Bachelor's of Science degree in computer science, physical or chemical sciences, or engineering; be registered to practice and to prosecute patent applications before the U.S. Patent and Trademark Office; and have a minimum of three-and-a-half years of experience in IP law. To be selected at the NT-VI (GS-15-equivalent) level, the applicant must have a Bachelor's of Science degree in computer science, physical or chemical sciences, or engineering; be registered to practice and to prosecute patent applications before the U.S. Patent and Trademark Office; and must have at least five-and-one-half years of IP law experience.

The position may be filled, and is expected to be filled at the NT-V (GS-13/14-equivalent) pay band within the NAVSEA Warfare Center Personnel Demonstration Project, and the position will have promotion potential to the NT-VI (GS-15-equivalent) level. However, selection may be also made at the NT-VI level for an exceptional candidate with expert knowledge of and significant and relevant experience in IP law. As the desired grade level rises, concentrated and relevant experience in IP law and familiarity with OGC and DON processes and procedures becomes increasingly important. The pay band and equivalent grade level offered will be based upon the successful applicant's qualifications and funding availability.

Applicants will be evaluated on: (1) the depth, breadth and quality of their legal experience in IP law and related litigation, with additional emphasis being given for experience in federal acquisition law and technical data rights; (2) their excellence in both written and oral legal advice to include legal analysis, research and communication skills; (3) their interpersonal skills, including their ability to develop strong attorney-client relationships and their ability to work both independently and as part of a team; and (4) their education and work experience in science or engineering. An understanding of the Navy, NAVSEA and OGC is desirable, but not mandatory. Applicants with a record of making significant contributions to the advancement of the DON OGC or equivalent Office of the General Counsel or Law Firm/Office beyond the day to day legal practice are desired

The successful candidate must be a U.S. citizen; have graduated from a law school accredited by the American Bar Association; be an active member in good standing of the bar of the highest court of a State, U.S. Commonwealth, U.S. territory, or the District of Columbia; be admitted to practice before a state or federal court; and be eligible to obtain and maintain a Top Secret security clearance.

Applicants should submit a cover letter and resume, two writing samples that demonstrate analytical and advocacy abilities (writing samples should be less than 10 pages each; portions of longer work products are acceptable), the two most recent performance appraisals if available, and the names and telephone numbers of at least three references who may be contacted. Performance appraisals should include the rating official's narrative.

Interested attorneys are encouraged to contact Mr. Gary Saladino at (215) 897-1203, or by e-mail at [Gary.Saladino@navy.mil](mailto:Gary.Saladino@navy.mil) for more information.

It is recommended that applications be sent electronically to Mr. Saladino at the email address above. If necessary, applications may be mailed to:

Department of the Navy  
Office of Counsel  
Naval Surface Warfare Center  
Philadelphia Division  
5001 Broad Street  
Philadelphia, PA 19112-1403

This announcement will close on December 14, 2016 at 11:59 PM EST, and applications must be received by that time to be considered.

If the successful applicant is not currently a member of the Department of the Navy Office of the General Counsel, processing of the hiring action can only commence after submission of those items identified in the "Instructions for New OGC Attorneys" (see Careers section of [www.ogc.navy.mil](http://www.ogc.navy.mil)).

Applicants eligible for veterans' preference must specifically claim such eligibility in their cover letter, identify the basis for the claim, and include supporting documentation (e.g., the DD 214, Certificate of Release or Discharge from Active Duty or other supporting documentation) with their submission. Not all veterans are preference eligible. For a summary of time periods, campaigns, and conditions that entitle an applicant to preference eligibility, please visit [www.opm.gov/veterans](http://www.opm.gov/veterans) and review the "Vets Info Guide" and the "Vets Guide." There is no formal rating system for applying veterans' preference for attorney appointments in the excepted service; however, the Department of the Navy Office of the General Counsel considers veterans' preference eligibility a positive factor in the attorney hiring process. Applicants who do not claim and do not provide adequate supporting documentation for veterans' preference will not receive the positive factor consideration.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy or gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Reasonable Accommodation Policy Statement:

[https://help.usajobs.gov/index.php/Reasonable\\_Accommodation\\_Policy\\_Statement](https://help.usajobs.gov/index.php/Reasonable_Accommodation_Policy_Statement)

Legal and Regulatory Guidance: [https://help.usajobs.gov/index.php/Legal\\_and\\_Regulatory\\_Guidance](https://help.usajobs.gov/index.php/Legal_and_Regulatory_Guidance)

Relocation expenses are not available.

THE DEPARTMENT OF THE NAVY IS AN EQUAL OPPORTUNITY/REASONABLE ACCOMMODATION EMPLOYER

The Department of the Navy is an Equal Opportunity/ Reasonable Accommodation Employer. All hiring and advancement in the Office of the General Counsel is based on merit without regard to race, color, national origin, religion, age, sex, sexual orientation, disability, political affiliation or marital status.

The Department of the Navy provides reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should inform the individual identified in the personnel notice. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

## VETERANS PREFERENCE IN HIRING

Department of the Navy attorney positions are in the excepted service, not the competitive civil service. There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of the Navy considers veterans' preference eligibility as a positive factor in attorney hiring. If you are eligible for veterans' preference in hiring, you are encouraged to include that information in your application along with the supporting documentation, e.g., DD 214. Not all veterans are eligible for veterans' preference. To find out if you are, you may visit the Veterans' Preference Advisor, operated by the Department of Labor at <http://www.dol.gov/elaws/vets/vetpref/vetspref.htm>.