

Vacancy Details

Personnel Notice: 146-15
Date Announced: 12/14/2015
Closing Date: 1/11/2016
Command: CMC
Grade: GS-15
Type: Counsel, Marine Corps Activities, Barstow

There is an anticipated vacancy for a Counsel position within the Office of General Counsel (OGC), Marine Corps Logistics Command (MARCORLOGCOM). The position will be located at the Marine Corps Logistics Base Barstow, California (MCLB).

MARCORLOGCOM is responsible for providing cradle-to-grave life-cycle management of all Marine Corps ground weapons, equipment, munitions, and information systems, as well as responsible for providing worldwide logistics support to these same systems. The position also supports the MCLB Barstow in all areas of OGC practice.

MARCORLOGCOM Counsel Office is a field office of the Office of the Counsel for the Commandant, United States Marine Corps, Washington, DC and the Office of the General Counsel for the Department of the Navy. The Office of the Counsel for the Commandant is part of the Navy OGC and provides legal advice to the Commandant of the Marine Corps and other senior Marine Corps leadership. MARCORLOGCOM is a regional office responsible for providing the full spectrum of legal advice and counsel to MARCORLOGCOM and base commands located at MCLB Albany, MCLB Barstow, and the Blount Island Command in accordance with directives governing OGC. The Counsel will report to the Counsel, MARCORLOGCOM, located in Albany, GA, and will be under the general supervision of the Deputy Counsel for the Commandant.

The selectee will supervise an office of two attorneys and two paralegals in Barstow, CA. The opening will be filled within the GS-15 level.

The incumbent is expected to perform the full range of OGC practice, including acquisition, fiscal, environmental, ethics, information practices, and installation law, with a heavy emphasis on civilian personnel law (CPL) advice and litigation.

To be selected at the GS-15 level, a candidate must have at least five and a half years of relevant legal experience. Applicants will be evaluated on the following factors: 1) length of professional legal experience (10 years or more preferred), a meaningful portion of which will ideally be in civilian personnel law, installation law, ethics law, environmental law, and federal procurement law; 2) have a minimum of three years supervising at least two attorneys or more or similar experience in an attorney leadership role; 3) possess excellent analytical, research, and writing skills; 4) possess excellent oral communication and interpersonal skills; 5) demonstrate an ability to establish relationships and work effectively with senior military and civilian clients; and 6) demonstrate an ability to respond quickly, accurately, and creatively in a fast-paced environment with little direct supervision. Familiarity with the Department of the Navy, OGC, and the United States Marine Corps is not required but is desirable. Applicants will be evaluated on the factors set forth above.

In addition to the legal experience, skills, and ability noted above, the successful applicant must be a U.S. citizen, have graduated from a law school accredited by the American Bar Association, be an active member in good standing of the bar of the highest court of a State, U.S. Commonwealth, U.S. territory, or the District of Columbia, and be admitted to practice before a state or federal court; and be eligible to obtain and maintain a SECRET level security clearance.

Applicants must submit: (1) an OF-612, SF-171, or resume; (2) two legal writing samples (less than 10 pages, each) that demonstrates analytical and written advocacy skills; (3) two most recent performance appraisals, if available; and (4) the names and telephone numbers of at least three references (other than current supervisors) who may be contacted. Attorneys who graduated from law school after 2010 must provide a copy of their law school transcripts including class rank. Current federal government employees should indicate in their application their present GS level or equivalent and salary. Applicants should clearly indicate if they do not want us to contact their current supervisor.

All documents should preferably be sent by electronic mail to Mr. David Rowland at david.j.rowland@usmc.mil or may instead be mailed via Parcel Service (e.g., FedEx/UPS).

Mail documents to:
Commanding General

(Attn: Office of General Counsel S05,
c/o David Rowland)
814 Radford Blvd Suite 20207
Albany, GA 31704-0207

Parcel Service:
Commanding General
(Attn: Office of General Counsel S05,
c/o David Rowland)
814 Radford Blvd Suite 20207
Bldg 3500 Rm 510
Albany, GA 31704-0207

This personnel notice closes at 11:59 PM EST on January 11, 2016 and applications must be received by that date to be considered. If you have questions about this announcement, you may contact Counsel, Marine Corps Activities, Barstow at donald.thornley@usmc.mil or 760-577-6791.

If the successful applicant is not currently a member of the Department of the Navy Office of the General Counsel, processing of the hiring action can only commence after submission of those items identified in the "Instructions for New OGC Attorneys" (see Careers section of www.ogc.navy.mil).

Applicants eligible for veterans' preference must specifically claim such eligibility in their cover letter, identify the basis for the claim, and include supporting documentation (e.g., the DD 214, Certificate of Release or Discharge from Active Duty or other supporting documentation) with their submission. Not all veterans are preference eligible. For a summary of time periods, campaigns, and conditions that entitle an applicant to preference eligibility, please visit www.opm.gov/veterans and review the "Vets Info Guide" and the "Vets Guide." There is no formal rating system for applying veterans' preference for attorney appointments in the excepted service; however, the Department of the Navy Office of the General Counsel considers veterans' preference eligibility a positive factor in the attorney hiring process. Applicants who do not claim and do not provide adequate supporting documentation for veterans' preference will not receive the positive factor consideration.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy or gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Reasonable Accommodation Policy Statement:
https://help.usajobs.gov/index.php/Reasonable_Accommodation_Policy_Statement

Legal and Regulatory Guidance: https://help.usajobs.gov/index.php/Legal_and_Regulatory_Guidance

Relocation expenses may be paid, but are not guaranteed. If relocation expenses are a requirement, the applicant should state their requirement for this expense in the application package.

Permanent Change of Station (PCS) funding may be available to those eligible.

THE DEPARTMENT OF THE NAVY IS AN EQUAL OPPORTUNITY/REASONABLE ACCOMMODATION EMPLOYER

The Department of the Navy is an Equal Opportunity/ Reasonable Accommodation Employer. All hiring and advancement in the Office of the General Counsel is based on merit without regard to race, color, national origin, religion, age, sex, sexual orientation, disability, political affiliation or marital status.

The Department of the Navy provides reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should inform the individual identified in the personnel notice. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

VETERANS PREFERENCE IN HIRING

Department of the Navy attorney positions are in the excepted service, not the competitive civil service. There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of the Navy considers veterans' preference eligibility as a positive factor in attorney hiring. If you are eligible for veterans' preference in hiring, you are encouraged to include that information in your application along with the supporting documentation, e.g., DD 214. Not all veterans are eligible for veterans' preference. To find out if you are, you may visit the Veterans' Preference Advisor, operated by the Department of Labor at <http://www.dol.gov/elaws/vets/vetpref/vetspref.htm>.