Program Authorization: The Judge Advocate General's Corps In-service Procurement Program (JAGC IPP) provides a pathway to commission as a JAG Corps officer for active-duty, enlisted personnel who meet the eligibility criteria. Some JAGC IPP selectees may have an opportunity to train to complete a Juris Doctor (JD) or Bachelor of Laws (LLB) degree in preparation for JAGC commission. BUPERS-316, JAGC Community Manager, is the Program Manager. Office of the Judge Advocate General (OJAG) is the community sponsor. N1 is the resource sponsor.

1. Program Authority. Title 10 United States Code, OPNAVINST 1420.1(series), OPNAVINST 1120.11(series), MILPERSMAN 1131-010, and 27 Aug 12 CNP Action Memo.

2. Quota. Annual program quotas will be approved by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education (DCNO (N1)).

3. Qualifications:

a. Citizenship: Applicants shall be U.S. citizens.

b. Sex: No restrictions.

c. Age: Applicants shall be at least 21 years old and be able to complete 20 years of active-duty commissioned service before their 62nd birthday in accordance with section 532 of title 10, U.S. Code.

d. Marital Status: No restrictions.

e. Rank: Applicants shall be serving in the paygrade E-5, E-6, or E-7.

f. Time-in-Service: Applicants must have served on active duty for a period of not less than two, and not more than 10, years.

g. Rating: No restrictions.

h. Source: Active duty enlisted sailors and Navy Full-Time Support. Members of the individual ready reserve or selected reserves serving on Active Duty for Special Work (ADSW), Active Duty for Training (ADT), one-to-three year recall, or canvasser recruiter duty are not eligible for this program.

i. Conduct: Applicants shall be of good moral character and have no record of disciplinary action under UCMJ, Article 15, no

court-martial convictions, no civilian felony convictions, and no convictions by any civil court for misdemeanors (except minor ($300 or less fine) traffic violations) within the three years preceding 1 October of the fiscal year in which the selection board is held. Regardless, all minor traffic violations must be listed on the application. For the purpose of this subparagraph, an offense involving driving under the influence of an intoxicant (Driving Under the Influence/Driving While Intoxicated (DUI/DWI), etc.) is a major traffic violation and is disqualifying if within four years preceding 1 October of the FY in which the selection is held. Pre-service drug use or alcohol abuse is not an immediate application disqualifier. However, any substantiated in-service drug use or in-service alcohol abuse (any record of either, regardless of date) will result in disqualification.

j. Education:

(1) All applicants shall hold a baccalaureate degree from an accredited institution. All applicants shall provide their LSAT scores.

(2) Direct commission applicants shall have obtained a law degree (JD or LLB) from a law school considered by the American Bar Association (ABA) to be accredited under provisions established by the ABA at the time of their graduation.

(3) Funded legal education training applicants must have at least one (1) acceptance letter to a law degree program (JD or LLB) from a law school considered by the American Bar Association (ABA) to be accredited under provisions established by the ABA at the time of application.

k. Physical requirements: Applicants shall meet the requisite pre-commissioning/accession physical standards for appointment as a JAGC officer prescribed by chapter 15 of the Manual of the Medical Department (NAVMED-P-117). Selectees who fail to meet these minimum physical standards for appointment may be appointed upon the recommendation of the Chief of the Bureau of Medicine and Surgery and waiver of the standard(s) by the Deputy Chief of Naval Personnel acting for the Chief of Naval Personnel (CHNAVPERS). Applicants are required to submit a Department of Defense Standard Form (SF) pre-commissioning SF 88 Report of Medical Examination, SF 93 Report of Medical History, or DD 2807-1/2808 within the last 12 months (or 24 months for those applicants deployed) as detailed in OPNAVINST 1420.1B. Applicants must meet physical fitness and percent body fat standards at the time of application, while in training, and at the time of commissioning.

l. JAGC Structured Interview: Prior to submitting an application, applicants shall schedule a Structured Interview (SI) in accordance with the SI procedures for all other JAGC accessions applicants. SIs may be scheduled at www.jag.navy.mil. The applicant's SI will be sent directly to PERS 4416E in accordance with the normal SI procedures by a date announced in the JAGC IPP NAVADMIN.

m. Command Interview: Commanding Officers will appoint and convene a board of three officers in the grade of lieutenant or above, to include one or more JAGC officers, when available, not in the direct chain of command of the applicant to interview and evaluate each enlisted applicant. Each board member shall complete a NAVCRUIT 1131/5 and submit it directly to the applicant's career counselor. COs shall not release a copy of the interview to an applicant until after the application has been signed and mailed to PERS-4416E.

n. Commanding Officer Recommendation: Applicants must be favorably recommended by their Commanding Officer using the CO's Recommendation section included in the OPNAV 1420/1. Ensure all portions are completed and appraisals are attached and that the applicant meets all eligibility criteria. The CO should rank applicants, if there is more than one applicant from that command. The CO's endorsement shall contain:

(1) A statement addressing any waivers requested by the applicant;

(2) A statement indicating whether or not the applicant is serving on full duty without limitation;

(3) A statement that applicant meets physical fitness and percent body fat standards per reference (a); and

(4) A typewritten, signed copy of each board member's NAVCRUIT 1131/5 as an enclosure.

(5) Forward completed applications to:

PERS-4416E
Attn: JAGC Accessions Office
5720 Integrity Drive
Millington, TN 38055-4416

4. Waivers. Waivers of eligibility requirements, other than for minor physical defects, are normally not granted. Age waivers will not be granted.

5. Selection. Eligible applicants for the program will be considered by an annual selection board convened by the Judge Advocate General under the guidance of OPNAVINST 1420.1(series).

6. Funding. Funded legal education training selectees will be eligible for all pay and allowances appropriate to their grade and length of service, as well as the following additional funding. Mandatory tuition and fees will be paid by the Department of the Navy. Reimbursement for bar exam courses will be in accordance with current Naval Postgraduate School policy. The costs associated with a single application to a court for admission to practice law and any related bar examination expenses will be paid by the Department of the Navy. In the event the selectee fails the first bar examination, he or she will fund the second application and examination.

7. Service Obligation:

a. Commission Obligation. All selectees shall incur an eight-year military service obligation with a minimum of four years of active-duty service.

b. Funded Legal Education Training Obligation:

(1) Duty Under Instruction Obligation: Selectees shall reenlist for four years from the date of execution of orders to begin training. The reason for reenlistment shall state: "Training (JAGC IPP)." The following statement of understanding shall be included: "I understand that upon selection for the JAGC IPP, this agreement becomes binding and may not thereafter be canceled except as provided by the MILPERSMAN." Orders will be issued contingent upon reenlistment before transfer. PERS-4416E shall be notified immediately if an applicant who receives orders does not desire to extend his or her enlistment in order to qualify. The agreement becomes binding and may not thereafter be cancelled except as provided by the MILPERSMAN. This is in addition to any other service obligation incurred by the selectee under any other provision of law or by agreement. Selectees will maintain their enlisted status and be eligible for advancement in rating under the Navy advancement system.

(2) Post-Training Obligation: Selectees who receive funded legal education training will serve two years (24 months) of active-duty service for each year (12 months), or any part thereof, of funded legal education training in the program. This obligation will run concurrently with the selectee's minimum commissioned service obligation of eight years with four years of active-duty service. This service obligation commences

upon acceptance of commission. This obligation is in addition to any other remaining service obligation incurred by the officer under any other provisions of law or by agreement. This obligation is not met while a selectee is attending law school. Time spent during summer vacation under orders at an OJAG or CNLSC office or in a leave status is considered as time "training in the program" and counts on a day-for-day basis toward obligated service accrued prior to entering the program.

c. Disenrollment. All selectees disenrolled from the program prior to commissioning will remain in their enlisted rate in the Navy or Navy Reserve and be made available for general assignment except as provided by the MILPERSMAN.

(1) Selectees disenrolled from funded legal education training will incur, unless sooner separated under the MILPERSMAN, a two-year (24-month) active-duty service obligation (ADSO) for each year (12 months), or any part thereof, of their funded legal education training, not to exceed six years (72 months). This ADSO is in addition to any other service obligation incurred by a disenrolled selectee under any other provision of law or by agreement. Under section 2005 of title 10, U.S. Code, selectees who fail to complete the ADSO incurred will reimburse the United States Treasury in an amount that bears the same ratio to the total cost of law school provided to that selectee as the unserved portion of active-duty service bears to the total period of active-duty service that the selectee has agreed to serve. The cost of education for the program includes all monies paid under paragraph 6 above.

8. Appointment. Direct commission selectees, as well as funded legal education training selectees, who successfully complete law school and gain admission to the practice of law before a Federal court or the highest court of a State, the District of Columbia, a U.S. Territory, or the Commonwealth of Puerto Rico, will be appointed to the JAG Corps on the active-duty list, in a grade commensurate with their level of education. All appointments will be made under the guidance of OPNAVINST 1420.1(series) and OPNAVINST 1120.11(series).

a. Entry grade credit will be awarded in accordance with OPNAVINST 1120.11(series).

9. Officer Development School (ODS). All selectees shall complete ODS. If an officer fails to successfully complete ODS, that officer will be administratively processed for separation under SECNAVINST 1920.6C or, if so determined by CHNAVPERS, be

reappointed in another competitive category to complete his or her period of obligated active-duty service.

10. Basic Lawyer Course (BLC). All selectees shall complete the BLC at the Naval Justice School. If an officer fails to successfully complete the BLC, that officer will be administratively processed for separation under SECNAVINST 1920.6C or, if so determined by CHNAVPERS, be reappointed in another competitive category to complete his or her period of obligated active-duty service.

11. Professional License:

a. Direct Commission: Applicants shall be admitted to practice before, and currently in good standing with, the licensing authority for, a Federal court or the highest court of a State, the District of Columbia, a U.S. Territory, or the Commonwealth of Puerto Rico.

b. Funded Legal Education Training: Selectees shall make prompt application for admission to the practice of law upon successful completion of law school. Application will be made to a Federal court or the highest court of a State, the District of Columbia, a U.S. Territory, or the Commonwealth of Puerto Rico. The court selected must have jurisdiction over (1) the site of the law school attended, (2) the selectee's domicile, or (3) with the approval of the Judge Advocate General, any other place in which the selectee may be eligible to seek admission to the practice of law. If a bar examination is required in the jurisdiction for which he or she is seeking admission, the selectee will take the first examination after receipt of the law degree. When the selectee passes the bar, he or she will make prompt travel arrangements (at no cost to the government) to proceed to, and be admitted to, the practice of law before a Federal court or the highest court of a State, the District of Columbia, a U.S. Territory, or the Commonwealth of Puerto Rico.

13. Website. Http://www.jag.navy.mil will provide other general guidance for applicants.

Approved: A M Kurta

A. M. KURTA, RADM, USN
Director, Military Personnel,
Plans and Policy Division (N13)

Date: 4/30/2013